

DR. KEVIN E. JAMES

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Executive Summary

Chief Executive Officer, Executive Director, Higher Education Administrator, and College Professor

Over 18 years' experience as a College Dean (Herzing University, ITT Technical Institute, and Strayer University), Adult Professional and Continuing Studies Administrator, and Executive Campus Director (Clafin University) and currently Senior Dissertation Chair (Grand Canyon University)

Overall executive competencies include academic affairs and senior higher education leadership, strategic planning & execution, external relationships, exclusive partnerships with C-level suites, access to a reservoir of invaluable relationships and contacts to corporate leaders in the local Atlanta market, and extensive involvement with the development of faculty, staff, and students, and shareholders

- Superior customer service coupled with effective oral and written communication skills
- Ability to establish and maintain positive relationships with staff; ability to motivate and encourage others to contribute to a team effort
- Effective problem-solver and decision maker; excellent interpersonal and negotiating skills; adaptable to new concepts and responsibilities
- Proficient in handling diverse tasks simultaneously; detail-oriented, efficient, and organized professional with working knowledge of varied systems
- Commitment to furthering the success of the team members, as well as delivering quality individual performance in a high-pressure environment; exceptionally autonomous, persistent and competitive
- Microsoft Office Suite; Certified Distance Learning Instructor- Moodle, Blackboard, WebCT, eCollege, ClassLive Pro, Elluminate, LoudCloud

Strengths/ Leadership Experience

- Specialize in Leadership, Management & Organizational Effectiveness
- Excited about the mission of the nonprofit sector- vast experience
- 18 years of leadership experience; 10 years' experience as a College Dean
- Immense experience managing executive teams, and negotiating high stakes
- Immense experience in policy, programmatic, and development initiatives
- Demonstrated expertise in educational politics
- Human capital management experience/ managed multi-million dollar budgets
- Staff training & leadership
- Supervised up to 50+ staff members/faculty
- Strategic and long-term vision setting/ behavior modification/ execution
- Public Speaker/ Lecturer
- Marketing/ Business Development
- Delivering top-rated customer service
- Experienced fundraiser
- Vast Board Experience
- Vast Relationships in the Atlanta community

Education

Grand Canyon University, Certificate, Dissertation & Committee Training	2017
Northcentral University, Certificate, Dissertation & Committee Training	2010
Harvard University, Certificate, Management Development/Inner Strengths of Successful Leaders	2011
Nova Southeastern University, Doctor of Education, Higher Education Leadership	2009
Troy State University, M.S, Business Mgt., Leadership & Organizational Effectiveness	2004

Honors, Awards, and Special Recognition

Kappa Kappa Psi National Honorary Band Fraternity, Life Member (KKΨ)
Prince Hall Masonic Fraternity- 32°
Omega Psi Phi Fraternity, Incorporated (ΩΨΦ)
Winthrop University Atlanta Alumni Association Chapter President/ Leader- Present
Troy University Alumni Association
American College Personnel Association (ACPA)
South Carolina Technical Education Association (SCTEA)
Board of Directors, 100 Black Men of Atlanta- Present
Kappa Delta Pi International Honor Society in Education (KΔΠ)
Nova Southeastern University Alumni Association
Accreditation Council for Business Schools and Programs (ACBSP)
Chapter Advisor, Golden Key International Honour Society, Strayer/ Claflin University Chapter Advisor
House of Hope Church, Decatur, Georgia
100 Black Men of Atlanta, Chair of Mentoring Committee, Vice Chair of New Membership

Non-profit leadership experience

Acting Chief Executive Officer July 2018 - Present

100 Black Men of America Inc., Word Headquarters, Atlanta, Georgia

*Serve as chief executive of 100 Black Men of America Inc. leading 100 chapters, 10,000+ members, and the 125,000+ underrepresented black youth that are served, and, in partnership with the board, is responsible for the success of the organization to ensure the relevance to the community, the accomplishment of mission and vision, and the accountability to its diverse constituents.

Chapter President/ Leader, Winthrop University Atlanta Alumni Association November 2017- Present

* Promote the growth, progress, and general welfare of Winthrop University; inform alumni of current initiatives of Winthrop and raise funds for the university.

Acting Chief Operating Officer/ Executive Director January 2018 – July 2018

100 Black Men of Atlanta Inc., Atlanta, Georgia

*Provide the leadership, management, and vision necessary to ensure that the corporation has the proper operational controls, administrative procedures, reporting procedures, and people systems in place to effectively grow the company and to ensure financial strength and operating efficiency.

Chapter Sponsor and Advisor

Golden Key International Honour Society

Strayer University Chapter Advisor (2011-2013)

Claflin University Chapter Advisor, (2014-2015)

*The Golden Key International Honour Society is an Atlanta, Georgia-based non-profit organization founded in 1977 to recognize academic achievement among college and university students.

Board of Directors, #1 Stunnas Motorsports Club 501 (c) January 2013- November 2017

National Headquarter, Chicago, Illinois

*Set long-range plans for the organization which consists of 40 chapters nationally; give back to our respective communities via community development and service; pride ourselves as philanthropists with goals to provide social and economic growth with the ability to offer educational scholarships for people of all ages; strive to be the benchmark of all Motorsports Clubs alike.

Board of Directors, Chair of Scholarship Committee November 2010- November 2013

Girls Incorporated, Columbus, Georgia

*Set long-range plans for the organization, spearheaded fundraising efforts and advocated on behalf of the organization with local officials and the greater community.

CHIEF EXECUTIVE OFFICER, ACADEMIC AFFAIRS, DISSERTATION CHAIR, AND SENIOR HIGHER EDUCATION LEADERSHIP

Chief Executive Officer/ Executive Director of non-profit organization

Academic dean, senior dissertation chair, higher education and business executive for higher education institutions; professional higher education experience having served in several capacities ranging from instruction to executive administrative roles

Experience involved serving as the campus chief academic officer, senior accreditation officer including leading Associate Dean, Associate Dean of General Studies, Chairs, and Program Chairs along with the faculty body at an assigned campus; responsible for the academic quality for programs including the following degrees: Bachelor's degree in Nursing & Healthcare, Business, Legal Studies & Criminal Justice, Information Technology, General Studies, Master of Education (M.Ed.), Master of Business Administration (MBA), Doctor of Education (Ed.D), and Doctor of Philosophy (Ph.D); promoted the mission by providing effective academic leadership and oversight of all academic operations, accreditation, instruction, assessment, faculty training and professional development, as well as library services—supervised six School Department Chairs, campus Registrar, Librarian, and 60+ faculty/staff.

Acting Chief Executive Officer (CEO)

July 2018 – Present

100 Black Men of America Inc., Word Headquarters, Atlanta, Georgia

- Serve as chief executive of 100 Black Men of America Inc. leading 100 chapters, 10,000+ members, and the 125,000+ underrepresented black youth that are served, and, in partnership with the board, is responsible for the success of the organization to ensure the relevance to the community, the accomplishment of mission and vision, and the accountability to its diverse constituents.
- Oversee the day-to-day operations of the corporation, strategic planning, external relations, and fundraising initiatives; provide the leadership, management, and vision necessary to ensure that the corporation has the proper operational controls, administrative procedures, reporting procedures, and people systems in place to effectively grow the company and to ensure financial strength and operating efficiency.
- Assures program quality and organizational stability through development and implementation of standards and controls, systems and procedures, and regular evaluation.
- Oversees the fiscal activities of the organization including budgeting, reporting and audit; responsible for raising funds to facilitate the organization's non-profit youth development and community improvement mission; responsible for cultivating relationships with, and securing donations from corporations, corporate and family foundations, individuals, etc.
- Build relationships with non-profit and for-profit peers as well as influencers and decision-makers in the philanthropy community in order to create goodwill for the 100 brand and ultimately generate revenue for the organization.
- Facilitates the integration of the 100 into the fabric of the community by using effective marketing and communications activities; serves as chief spokesperson for the 100, assuring proper representation of the brand to the community.

Acting Chief Operating Officer (COO)/ Executive Director

January 2018 – July 2018

100 Black Men of Atlanta Inc., Atlanta, Georgia

- Provide the leadership, management, and vision necessary to ensure that the corporation has the proper operational controls, administrative procedures, reporting procedures, and people systems in place to effectively grow the company and to ensure financial strength and operating efficiency.

- Oversee the day-to-day operations of the corporation, strategic planning, external relations, and fundraising initiatives for the chapter of 200+ members who volunteer through a host of mentorship and community service initiatives across Atlanta.
- Carry out policies, procedures, and objectives established by Board of Directors; prepare plans, budgets, and reports required; responsible for execution, negotiation, and compromise of any contracts on behalf of the corporation.
- Responsible for overall fundraising and major gifts; rates donors in terms of inclination and capacity and consults with fundraising units on cultivation and solicitation strategies, including participation in prospect review sessions; develops cultivation strategies for potential major and planned gifts donors; moves potential donors in an appropriate and timely fashion toward solicitation.
- Attend all meetings of the Board of Directors and membership; provide reports on initiatives and status of the organization.

Achievements with the 100 Black Men of Atlanta Inc.

1. Formalized great working relationship with 100 Black Men of Atlanta staff
2. Finalized Accrual Accounting System needed updates
3. Completed detailed SWOT Analysis from membership for future decision making
4. Researched 100% of the 100 Black Men of Atlanta membership- created website of Membership/Backgrounds
5. New website completed/ launched
6. Completed platform for employee task completion
7. Solidified great working relationships with 100 committee chairs
8. Created new calendar system for 100 Black Men, Emerging 100, and Collegiate 100
9. Created systematic monthly grant targets for optimum opportunities for funding
10. Created/updated Membership Point System for Engagement document to revitalize membership engagement
11. Created 100 Black Men of Atlanta College Mentoring Internship Program- hired 4 interns- two finance office/ two social media marketing
12. Opened a Corporate Perks Program Account for Staff and Members
13. Finalized audit/ 2018 Budget- Budget unanimously approved by Board and membership
14. Finalized updated employee job descriptions, employee handbook
15. Strengthen Marketing and Social Media Presence
16. Created/ revitalized 100 Member biweekly/monthly spotlight
17. Immediately identify new partners/ Fundraising opportunities
18. Created Keeping It 100 Speaker Series- solidified/confirmed speakers for 2018 Calendar
19. Create Membership Social Media pages for increased engagement
20. Formalized improved relationship with Emerging/Collegiate 100
21. Instituted more media coverage- worked with local new stations to cover events, initiatives
22. Created new Atlanta chapter video documentary
23. Promoted the 100 in the community by attending events to include some of the following: Attended Mayoral Luncheon, Morehouse School of Medicine President State of the School address, Westside Future Fund meetings, Celebration Bowl Advisory Board meetings, Radio interview with 106.7 F.M
24. Appointed Chair of Mentoring- Increased mentoring by 110%- 400+ hours of time donated in 2017
25. Elected to Board of Directors
26. Appointed Vice Chair, New Member Training
27. Extensive Fundraising Experience

Fundraising January 2018- June 2018

<u>Current Donor Requests</u>	<u>Submitted</u>	<u>Awarded</u>
Georgia Power	\$280,000	\$230,000
Coca Cola	\$250,000	\$150,000
Delta Airlines	\$100,000	\$100,000

Wells Fargo	\$75,000	\$75,000
UPS	\$50,000	\$25,000
Bank of America	\$50,000	
Tina and Calvin Tyler Foundation	\$108,000	
Vasser Wooley	\$20,000	
Georgia Pacific	\$55,000	
Comcast	\$15,000	
Allstate	\$50,000	
Club of Hearts	\$25,000	
Total	\$1,078,000	\$580,000

New Donor Requests

Investopedia	\$25,000	
J Bulow Campbell	\$50,000	
Kaiser Permanente	\$50,000	\$30,000
Suntrust Foundation	\$50,000	\$25,000
Robert F. Smith	\$300,000	
Brandon Chubb	\$75,000	
Mark Burnett	\$50,000	
Woodward Foundation	\$20,000	
Baranco Mercedes	\$25,000	\$3,500
Suntrust Trusteed Foundation	\$25,000	
Mutual of America	\$50,000	
Vasser Wooley	\$20,000	
Goizueta Foundation	\$300,000	
Sara Giles Moore Foundation	\$100,000	
Total	\$1,140,000	\$58,500

\$638,500

Total Submitted / Raised Jan-June 2018 \$2,218,000

Senior Dissertation Chair/Faculty – College of Doctoral Studies Grand Canyon University, Phoenix, Arizona

October 2016- Present

- Provide oversight for doctoral learners and their dissertation committees which includes the methodologist, content expert, and student; teach Ph.D./Ed.D courses; use the required dissertation processes and procedures to guide learners through requisite dissertation /process milestones.
- Facilitate dissertation committee meetings, proposal and defense calls; support processes and procedures for promoting quality dissertation research; facilitate the IRB process supporting doctoral learner research.

President/ Chief Executive Officer (CEO) Kevin James Unlimited Education Group, LLC

2009- Present

Overview:

- Kevin James Unlimited Education Group assists students and families with education decision-making and provides education counseling and admission services; additionally specialize in development of a compelling resume or curriculum vitae that is comprehensive with pertinent achievements, skills, experience, and keywords to get clients the job interview.
- Serve as an executive consultant to higher education institutions and organizations.

Selected Contracts

Kevin E. James (2017, February). United Negro College Fund (UNCF) Empower Me Tour Speaker: Telling your Story, Resume and Online Strategies. Morehouse College, Spelman College, Clark Atlanta University, Interdenominational Theological Center, Atlanta, Georgia, Johnson C. Smith University, Fisk University, Morgan State University.

Dean of Academic Affairs

September 2015- October 2016

Herzing University, Atlanta, Georgia

- Primarily responsible for delivering quality education by managing academic resources, ensured proper instruction, assessment and delivery of curriculum materials, managed the learning environment, and facilitated the use of the institution's learning methods and materials.
- Established and monitored faculty and staff performance standards and goals; conducted ongoing and annual performance reviews as outlined in the employee and faculty handbooks.
- Established class schedules in accordance with course requirements in consultation with the Campus President; scheduled classroom and lab facilities as needed for instruction for on-ground courses.
- Assured grades and records were submitted accurately and promptly in accordance with University's grading policy and procedure; assured that class attendance was reported in accordance with the University's policy and procedure.
- Responsible for acquiring computer resources, materials and supplies, textbooks and other materials that were to be used for instructional and learning resource purposes; made recommendations with respect to replacing instructional equipment.
- Managed the recruitment and selection of teaching staff through establishing the requirements, reviewing applications and interviewing candidates; served as a member of the review panel for faculty candidate's mock presentations; ensured faculty personnel files were maintained according to University policies.
- Administered and supervised faculty training, development, and promotion as outlined in the Faculty Handbook.
- Regularly monitored quality of instruction through classroom visits for traditional format classes and reviewed online student interaction in the online class section in online or hybrid courses.
- Managed administration of student satisfaction surveys including (but not necessarily limited to) end-of-course critiques, HAPPI surveys and the All-Herzing Survey and report findings to Provost; responsible for all disability services.
- Managed student internship and/or clinical programs that were part of the campus' curriculum.
- Encouraged a high level of faculty morale by being readily available to discuss with faculty their needs and promoted positive attitudes among the staff and the students of the Campus.
- Maintained a current database of faculty credentials, length of service, and experience related to their teaching areas.
- Assured high academic standards through the establishment of appropriate student evaluation mechanisms; initiated local curriculum development activities in accordance with the University's curriculum development policy.
- Maintained and used the campus' program advisory committees for the purpose of curriculum and textbook review and direction.
- Maintained current course and subject outlines for all courses and subjects offered by the college; kept current with state/accreditation reporting requirements related to curriculum changes and ensured appropriate materials were available as required to support any approval changes.
- Actively engaged in and promoted student academic achievement assessment processes and procedures; used student academic achievement assessment data to improve instructional methodologies.

- Monitored student retention and satisfaction; assisted in developing action plans for improving student retention/satisfaction; shared best practices for improving student retention/satisfaction with colleagues at other campuses.
- Evaluated student problems and concerns, counseled them within the norm of society and the regulations of the University; mediated staff-student conflicts in a professional manner.
- Accreditation Experience with the Higher Learning Commission (HLC)--Accreditation Reaffirmed via Periodic Review in 2016- Two on-site visits from regional accrediting agency, resulted in report with “no recommendations.”
- Specialized Accreditation: American Bar Association (ABA) - Reaffirmed via Periodic Review in May 2016
- Specialized Accreditation: International Assembly for Collegiate Business Education (IACBE).

Herzing University Service/ Appointed University Committees

- Faculty Standing Committee member, Credit for Prior Learning
- Chair, Student Success Committee
- Dean Position Description Taskforce

**Associate Executive Director / Director, Fort Jackson Site
School of Professional and Continuing Studies
Claflin University, Columbia/Orangeburg, South Carolina**

July 2014- September 2015

- Primarily responsible for delivering quality education by managing academic resources at the Fort Jackson, South Carolina site; managed faculty and staff.
- Primary responsible for marketing degree and certificate programs of study to C-suite executives, businesses, agencies, two-year colleges, nonprofit organizations, community groups and other entities with the goal of increasing enrollment and developing brand awareness of the institution.
- Responsible for the development, budgeting, implementation, operation, evaluation, and supervision of on-ground and online degree and certificate programs of study.
- Responsible for curriculum development and creation of new programs to meet the Continuing and Professional Education needs of nontraditional students while continuing to strengthen current partnerships; developed new partnerships in the field of business, law enforcement, health care, and judicial systems with a focus on building workforce development needs and 21st century skills.
- Utilized various databases and other technology that focused on student enrollment, retention, online learning, student proficiency, outcomes, and persistence to drive decision making and continuous improvement.
- Taught business courses; developed and maintain on-line instructional support.

Appointed/ Office of the Provost Committees

- Faculty Standing Committee member, Professional and Continuing Studies
- Faculty Standing Committee member, Distance Learning
- Faculty Standing Committee member, General Education Curriculum
- Faculty Standing Committee member, Academic Advising
- Faculty Standing Committee member, Marketing and Claflin Website Advisory Committee
- Faculty Standing Committee member, Provost’s Academic Affairs Committee
- Faculty Standing Committee member, Jenzabar Group Committee
- Faculty Standing Committee member, President’s Online Education Task Force – Student Support Services Subcommittee Member
- Faculty Standing Committee member, Commencement Committee
- Faculty Standing Committee member, President Enrollment Committee
- Adjunct Faculty, School of Business

Claflin University Service, Claflin University Honors

- Wrote and presented proposal/new policy for Experiential Learning Model to be implemented at Claflin University.
- Wrote article in Momentum magazine, “A Legacy of Access and Success.”
- Moodle Faculty Orientation/ Online Teaching Certification.
- Chartered Golden Key International Honour Society (Advisor).
- Hired and trained 5 new staff members.

- Office/marketing representative for Claflin University, United Way Campaign to raise \$100,000 for university.
- Internal Audit Reviewer, Program Review of English Department.

RESOURCE DEVELOPMENT THROUGH RELATIONSHIP BUILDING AT CLAFLIN UNIVERSITY

→Primary responsible for marketing degree programs of study to C-suite executives, businesses, agencies, two-year colleges, nonprofit organizations, community groups and other entities with the goal of increasing enrollment and developing brand awareness of the institution.

- Articulation agreement signed, Claflin University and Midlands Technical College
- Articulation agreement signed, Claflin University and Orangeburg Calhoun Technical College
- Articulation agreement signed, Claflin University and BlueCross BlueShield
- Articulation agreement signed, Claflin University and Columbia Police Department
- Articulation agreement signed, Claflin University and Richland County Sheriff's Department
- Articulation agreement signed, Claflin University and Palmetto Health
- Articulation agreement signed, Claflin University and TRANE
- Articulation agreement signed, Claflin University and Zeus
- Articulation agreement signed, Claflin University and Sysco
- Articulation agreement signed, Claflin University and Richland School District One
- Articulation agreement signed, Claflin University and Richland School District Two
- Articulation agreement signed, Claflin University and Orangeburg School District Five
- Articulation agreement signed, Claflin University and South Carolina State Guard
- Articulation agreement signed, Claflin University and South Carolina Department of Juvenile Justice
- Articulation agreement signed, Claflin University and Orangeburg Sheriff's Department
- Articulation agreement signed, Claflin University and Sumter County Sheriff's Department

Dean of Academic Affairs

December 2013- July 2014

ITT Technical Institute, Columbia, South Carolina (School closed)

- Primarily responsible for delivering quality education by managing academic resources, ensured proper instruction, assessment and delivery of curriculum materials, managed the learning environment, and facilitated the use of the institution's learning methods and materials.
- Provided leadership, direction, motivation and supervision of direct reports, established performance expectations, monitored performance (including conducting classroom observations), analyzed key performance indicators, provided coaching and feedback, evaluated performance and recommended corrective actions.
- Responsible for leading the campus leadership team including the Associate Dean, Associate Dean of General Studies, Chairs and Program Chairs; created academic goals and objectives for the Institutional Effectiveness Plan and directed department staff in the achievement of these goals and objectives.
- Ensured the department's compliance with policies and procedures, ethical practices, government agencies' guidelines and accrediting organizations' criteria; stayed abreast of changes in law, regulations and policies and procedures; provided proper and timely documentation to support regulatory compliance and provided training, guidance and direction to ensure understanding and compliance within department staff.
- Delivered quality student services that promoted academic success by planning and managing student orientations, overseeing academic advising, and managing academic support services such as tutoring and remediation programs; directed and evaluated the achievement of student performance objectives; performed attrition analysis and managed the campuses' retention program.
- Responsible for development and implementation of retention strategies and initiatives, oversaw the campuses' re-entry program, attended campus events, and was involved in community and professional organizations and events.
- Accreditation Experience with Accrediting Council for Independent Colleges and Schools (ACICS)-- Accreditation Reaffirmed via Periodic Review.
- Excellent audit score for Academics, spring 2014

- Responsible for ensuring and assessing student learning, improving graduation rates, timely scheduling and staffing of courses every quarter, resolving faculty and student concerns, and teaching.
- Assured compliance with academic policies, procedures, and high standards for accrediting agencies.
- Audited course syllabi for faculty, reviewed course learning assessment tools, and ensured quality instruction through observations.
- Recruited, hired, assigned and mentored faculty, ensured their successful completion of teaching demonstrations, new faculty orientation, and instructor certification processes
- Conducted, reviewed, and discussed student evaluation poll data to improve teaching and other aspects of performance.
- Compiled and reported student and program data and other activity updates to Vice President for Academic Affairs.
- Conducted unofficial transcript evaluations to determine prerequisite requirements and optimal course sequencing.
- Conducted departmental initiatives and projects that would increase the level of effectiveness and efficiency of academic systems and support while aiming to achieve increased retention, persistence, and graduation rates.
- Taught undergraduate and graduate courses and participated in annual graduation ceremonies.
- Accreditation Experience with Middle States Commission on Higher Education (MSCHE)--Accreditation Reaffirmed via Periodic Review in 2012.
- Specialized Accreditation: Accreditation Council for Business Schools and Programs (ACBSP)-2011- 2013. Accreditation granted in 2013.

HONORS/ ACHIEVEMENTS AT STRAYER UNIVERSITY

- 95% continuation rate for eligible students for summer 2009 Quarter
- Surpassed Total Campus Recruitment and Retention Goal Budget--- 105% (summer 2009)
- Selected by Vice President for Regional Academics Operations and Regional Dean of Onsite Programs to participate in High Potential Employee Program (HPE) to be promoted to Dean at Strayer University (Completed December, 2009)
- Completed Faculty Online Instructor Training, fall 2009
- 105% continuation rate for fall 2009 Quarter
- Surpassed Total Campus Recruitment and Retention Goal Budget--- 105% (fall 2009)
- Campus featured in *The Huntsville Times Newspaper*
- Promoted to Associate Dean
- Promoted to Campus Dean/ Campus Chief Academic Officer
- Selected by Vice Provost of Faculty and Director of Special Projects in service to university project- participated in the spring 2010 Strayer University Student Intervention Request (SIR) Program
- Regularly received outstanding/ highly effective ratings on teaching and performance evaluations completed by students
- Selected by Dean of New Campus Openings in service to university project- Advisory Board to recreate the New Employee Orientation Manual (Spring 2011)
- Selected to represent Strayer University in the Georgia Higher Education Alliance (2011)
- Selected by Senior Vice Provost and Regional Academic Dean to participate in Strayer University's Talent Panel to interview, select and hire new Full-time Faculty and Campus Deans
- Selected by Regional Academic Dean and Director of Academic Leadership Development to participate in Strayer University's Campus Leadership Program panel to instruct new Campus Deans how to hire the best faculty
- Awarded New Campus of the Year- Runner-up (2011)
- Awarded Region of the Year (2011)
- Received a satisfactory audit rating- Academic department
- Advisor, Golden Key International Honour Society, Strayer University Chapter (2011-2013)
- Awarded Region of the Year (2012)

- Campus Awarded Perfect Commendable Audit score (2012)
- Received Highly Effective evaluation rating from Senior Vice Provost (2012)
- Received 4.8/5 evaluation rating from employees (2012)
- 110% student continuation rate for fall 2012 quarter
- Runner-up for Campus of the quarter for fall 2012 (out of 25 Southeast Region Campuses)
- Selected to serve on the Regional Blackboard Assessment Team to represent the Southeast Region. (2013)

Professor for Ph.D. / Ed.D. Programs, School of Education
Northcentral University, Prescott Valley, Arizona

June 2009- June 2012

- Taught courses using online technologies and held office hours; developed and maintained on-line instructional support; developed courses and revision as needed.
- Oversaw and served on Ph.D. and Ed.D. Dissertation Committees in the School of Education.

Accreditation Team Lead/Member

2009-2016

Served as leader/member of regional and national accreditation teams over several years; worked with site reviewers to review compliance with accreditation standards.

- Strayer University
- ITT Technical Institute
- Claflin University
- Herzing University

Fraternal Leadership- Held Local and Regional District Positions

Kappa Kappa Psi National Honorary Band Fraternity, Life Member (KKΨ)

Prince Hall Masonic Fraternity- 32°

Omega Psi Phi Fraternity, Incorporated (ΩΨΦ)

Ancient Egyptian Arabic Order Nobles of the Mystic Shrine (Nabbar Temple #128) Treasurer- 2018- Present

Speaking Honors

South Carolina State University New Student Orientation, August 2017

Penn Foster High School Commencement Speaker, February 2016

C A Johnson High School Commencement Speaker, April 2012

Heyward Career Center High Commencement Speaker, April 2008